



Region 9 Works Council

MEETING NOTES

March 21, 2017, 10:00 AM - 12:00 AM

Learning Center
Columbus, Indiana

1. Joint Meeting was called to order by John Burnett.
2. Introduction of Council Members in attendance: Harold Wilson (Cummins) Jan Holm (Batesville Tool & Die), Kathy Huffman (CEC/EcO), Stephanie Weber (CEC/EcO)
3. Introduction of Guests: Representatives from the Regional Guiding team, SEIWIB and AHEC
4. Minutes from the February meeting approval will be addressed at the April meeting.
5. Network Updates: Current Work & 2017 Priorities
 - a. John Burnett opened the meeting with introductions, mentioned that EcO started 10 years ago, and gave a quick overview of the EcO Network.
 - b. Attainment Network
 - Lumina Talent Hubs Grant- Kathy Huffman, EcO
 1. Next Generation Community initiative
 - a. Select priority PQD
 - b. Define the equity population to be addressed
 - c. Build on existing work
 - d. A group is going to Washington DC for training
 - High School Success Initiative - Jennifer Hensler, Madison Schools
 1. JAG and iGrad have been successful engaging the students. Using the Skill Up grant, a JAG/iGrad hybrid was created for Core 40:
 - a. One on one coaching
 - b. Career competency included into English 12 and their Independent Learning Academy
 - c. Intern assigned to work on student data
 - c. Manufacturing Network
 - EcO Champion Network- Jackie Hill, JCIDC/EcO
 1. Manufacturing Network partners with EcO High School Champions assigned to act as liaison, and used Skill Up grant to support events, middle school lunch program at C4, STEM fairs, ...
 - Teacher Externships- Harold Wilson, Cummins Inc.
 1. Address gaps between industry and education by giving educators hands on experiences and access to technology
 2. 2016 had 49 educators spend time in 29 companies
 3. Working on ways to sustain this program

- There is a need for CTE teachers
 1. Looking at specialized teaching license
 2. Looking at retirees as a source
- d. Healthcare Network
 - Healthcare Workforce Survey Update- Jeff Hartz, EI-AHEC
 1. Working on health care survey with 10 employers
 - a. Ranging from 200 FTE to 2000 FTE with 70% full time
 - b. Identify hard to fill/ critical jobs
 - c. Identify challenges
 - IUPUC Healthcare Pipeline Project Update- Carrie Shaver, IUPUC
 1. A new position to help accelerate pathway for nursing for those with bachelor degrees
 - a. Had the 1st cohort
 - b. Retirement trends will exasperate the situation
 - c. High school seminar - 25 students
 - d. Access services to the more interested students - career fairs, etc
 - e. Advisor for health care profession at IUPUC
- 6. Workforce Investment Board - Kurt Kegerreis
 - a. Changing resources for operations
 - b. Changing office delivery model - demand and clientele has changed , different issues now exist
 - c. Strategic planning sessions for organization and delivery of services
 - Continue high school resume program
 - Expand JAG
 - Focus more on substance abuse
 - Promote the idea of a Region workforce directory - have worked with a publisher to see if feasible
 - Strengthen relation with EcO and Works Council
- 7. Works Council - Jan Holm
 - a. Status of Works Councils (see the presentation)
 - Covered the mission, role in regional, and past accomplishments
 - Explain the purpose and deliverables for the Work and Lean project
 - Explained the status of possible legislation regarding the Works Council and Career Council funding to another year
 - Cover the self-assessment of the Works Council
 - Cover several future topics that could be the next area of focus
- 8. Discussion & Wrap Up
 - a. Time ran short so John Burnett gave a quick summary
 - b. He also asked everyone to fill out a survey on the back of the agenda (1 - based on what you heard, what stood out to you, 2 - what is important to you as our Networks continue to grow) to be used by the Region's guiding team for planning
- 9. Adjournment - Next meeting is at Batesville Tool & Die on 04/27 from 10:00 to 12:00.